

Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

Name of the Officer completing the evaluation:	Please give a brief description of the aims of the proposal:
Joy Robson	Mandate B23 – Discretionary Fees and Charges Review
Phone no: 01633 644133 E-mail:rogerhoggins@monmouthshire.gov.uk	The proposal is to Increase the income targets from discretionary fees and charges by 10%
Name of Service:	Date Future Generations Evaluation form completed:
Various services as per schedule	22/09/2015

1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs	Better use of ability to charge for services to reduce the need to cut front line services	Consideration may need to be given to reviewing concession levels
A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	n/a	

Well Being Goal	How does the proposal contribute to this goal? (positive and negative)	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood	n/a	
A Wales of cohesive communities Communities are attractive, viable, safe and well connected	n/a	
A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	n/a	
A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	n/a	
A more equal Wales People can fulfil their potential no matter what their background or circumstances	n/a	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	How does your proposal demonstrate you have met this principle?	What has been done to better to meet this principle?	
Balancing short term need with long term and planning for the future	Seeks to protect services into the future by increasing income rather than reducing front line services		
Collaboration Working together with other partners to deliver objectives		During the relevant stage we will continue to work with our services to support them manage their resources more effectively and encourage them to look for opportunities to income generate.	
Involving those with an interest and seeking their views	We will involve all of those services affected by this proposal to fully understand the impact upon their services and this will be reflected in this assessment following that stage of engagement.		
Putting resources into preventing problems occurring or getting worse			
Positively impacting on people, economy and environment and trying to benefit all three			

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	At this stage we are unable to determine what the impact will be across the services. This document will be updated with this information when it is available	The proposed increase in fees and charges has the capacity to have positive and/or negative impacts on all groups. We need to put in measures in place to attempt to assess the potential impact that any reduction may have.	Given that all groups could be effected both negatively and/ or positively once the impacts have been established we will look identify how we can mitigate the negative impact or better contribute to the positive.
Disability	As above		
Gender reassignment	As above		
Marriage or civil partnership	As above		
Race	Above		
Religion or Belief	Above		
Sex	Above		
Sexual Orientation	Above		
	Above		
Welsh Language			

4.	Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and
	safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance
	note http://hub/corporatedocs/Democratic%20Services/Equality%20impact%20assessment%20and%20safeguarding.docx and for more
	on Monmouthshire's Corporate Parenting Strategy see http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	n/a		
Corporate Parenting	n/a		

5.	5. What evidence and data has informed the development of your proposal?		

. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?			
Successful collaboration will promp	ot greater inter authority working across t	he region offering benefits to serv	vice provision to users.
Actions. As a result of compaper applicable.	oleting this form are there any furth	ner actions you will be under	rtaking? Please detail them below, if
What are you going to do	When are you going to do it?	Who is responsible	Progress
	this proposal will need to be monit here you will report the results of th		specify the date at which you will
The impacts of this proposal v	will be evaluated on:	Quarterly	